

Seasonal Employment Application

We are an equal opportunity employer. Applications are received, and employees are hired without regard to race, creed, color, sex, religion, age, national origin, marital status, physical or mental handicap, disability, sexual orientation, veteran's status, citizenship status or any other protected classes under state, local or county regulations. The receipt of this application does not constitute a contract of any kind and does not obligate us in any way. We appreciate your interest in our organization.

APPLICANT INFORMATION						
Last name, first name:		Phone number:				
Street address:	Email:					
City, State, Zip:	Date available:					
Position applied for: Outdoor Service Stocking	Are you able to	able to work:				
Do you have any relatives working at Kopke's? If yes, name:) Yes O No	Are you legally	eligible to work i	n the U.S.?	○ Yes ○ No	
How did you hear about us?	○ Website	O Social Med	ia Shop	here		
PREVIOUS EMPLOYMENT						
Company	Phone number:					
Street address:	Fromto					
City, State, Zip:	Ending pay:					
Job responsibilities:						
Company	Phone number:					
Street address:	Fromto					
City, State, Zip:	Ending pay:					
Job responsibilities:						
WORK SKILLS						
Check the work skills you possess: Planting se	olants					
Are you able to lift 40 lbs. and carry it? Yes No						
Are you able to lift 80 lbs. and carry it? Yes No						
Are you able to safely reach above your head to retrieve a weight of 25 lbs. and bring it to a comfortable carrying position?						
Are you able to safely lift and load 25 lbs. to a shelf above your head? Yes No						
REFERENCES						
Name	Business		Phone number		# of years known	
1						
2						
3						

AVAILABILITY					
Number of hours I w	•				
Monday	☐ Unavailable	Hours available (e.g., 3-7pm)	., 3-7pm)		
Tuesday	☐ Unavailable	Hours available (e.g., 3-7pm)	Hours available (e.g., 3-7pm)		
Wednesday	☐ Unavailable	Hours available (e.g., 3-7pm)	Hours available (e.g., 3-7pm)		
Thursday	☐ Unavailable	Hours available (e.g., 3-7pm)	-7pm)		
Friday	☐ Unavailable	Hours available (e.g., 3-7pm)	le (e.g., 3-7pm)		
Saturday	☐ Unavailable	Hours available (e.g., 3-7pm)	n)		
Sunday	☐ Unavailable	Hours available (e.g., 3-7pm)	n)		
1. I certify that all information provided in this employment application is true and complete to the best of my knowledge. I understand that if I am employed, discovery that I gave false information during the application process may result in immediate dismissal. 2. I further certify that I am not engaged in any outside activity or business that could be considered in conflict with Kopke's Fruit of the Bloom, Inc., interest or those of its customers, nor will I become engaged in such activity or business, if employed. 3. I authorize and agree to cooperate in a thorough investigation of all statements made herein and other matters relating to my background and qualifications. I understand that any investigation conducted may include a request for employment and educational history, driving record and criminal history, i authorize any person, school, current and former employer, and any other organization or agency to provide information relevant to such investigation and I hereby release all parties requesting or supplying information pursuant to such investigation from all claims, liabilities and damages for any reason arising out of the furnising sof such information. If employed, I release the company from any liability for future references regarding my work history with Kopke's Fruit of the Bloom, Inc. 4. I understand that I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of my employment. 5. I understand that this application or subsequent employment does not create a contract for employment nor guarantee employment for any definite period. I agree that my employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of either Kopke's Fruit of the Bloom, Inc. or myself. 6. If employed, I further agree that if Kopke's Fruit of the Bloom, Inc. or myself. 6. If employed, I further agree that if Kopke's Fruit of the Bloom inc. advances any paid lea					
Hire: If no, list reason:	○ Yes ○ No)	Position:		

Starting wage:

Offer made and accepted:

○ Yes ○ No